



सागरमाला फाइनेंस कॉर्पोरेशन लिमिटेड

(पूर्व में सागरमाला डेवलपमेंट कंपनी लिमिटेड)

(भारत सरकार का उपक्रम)

Sagarmala Finance Corporation Limited

(formerly known as Sagarmala Development Company Limited)

(A Government of India Enterprise)

Mini-Ratna Category- I CPSE

CIN: U64920DL2016GOI305194 GSTIN: 07AAYCS0357B1Z8

SMFCL Rectt. Advt. No. 01/2026

Date:20.05.2026

Sagarmala Finance Corporation Limited (SMFCL) [formerly known as Sagarmala Development Company Limited] is a Schedule 'B' (Mini Ratna Category-I) CPSE under the Ministry of Ports, Shipping and Waterways, Government of India. SMFCL is registered as Non-Banking Financial Company (NBFC) with Reserve Bank of India (RBI). SMFCL aims to make maritime financing more accessible, efficient, and development led. The Corporation focuses on supporting infrastructure that enhances coastal connectivity, strengthens logistics efficiency, enables modern shipbuilding and vessel acquisition, and empowers coastal communities, including fisheries and allied activities. Presently SMFCL's registered office is situated in New Delhi.

1. SMFCL invites applications through **ONLINE MODE** for recruitment to the posts of Executives in **E-1 Grade in pay scale of Rs.40,000-1,40,000/-** various disciplines, as per the details given below:

Sr. No.	Post Code	Discipline	No. of post	Minimum Required Educational Qualification
1	01	Finance	05 (UR-2, SC-1, OBC: NCL-1, EWS-1)	CA/CMA
2	02	Projects	04 (UR-1, SC-1, OBC: NCL-1, ST-1)	B.E./B. Tech from recognised institution in the Civil / Electrical / Electrical & Electronics/Electronics & Communications/ Electronics/Mechanical Engg. with min. 60% marks
3	03	Legal	01 (OBC: NCL)	Regular full time Degree in Law (LLB - 3 years) with first division or equivalent CGPA Or Degree in 5 years integrated course in Law from a recognized University with first division or equivalent CGPA.
4	04	Company Secretary	01(UR)	Graduate with Associate/ Fellow Membership of the Institute of Company Secretaries of India
5	05	IT	01(UR)	B.E. /B. Tech from recognized institutions/ universities in Computer Science with min. 60% marks

Note-From the posts indicated from Sl. No. 1 to 5 in the table above, 01 post is reserved for PwBD.

Reservation to PwBD shall be admissible in accordance with Government of India guidelines for the posts identified by SMFCL as under:

Discipline	Proposed categories of disablement suitable for appointment				
	(a)	(b)	(c)	(d)	(e)
Projects	--	D, HH	OL,OA, LC, Dw, AAV	SLD	MD involving b) to d) except D and SLD
Finance	--	D, HH	OL,OA,BL, OAL, LC, Dw, AAV	SLD	MD involving b) to d) except D
Law	LV	--	OL, BL, OAL, LC, CP, Dw, AAV	--	MD involving a) and c) except D and LV
IT	--	HH	OL,OA,BL,OAL, LC, Dw, AAV	ASD, SLD	MD involving b) to d) except SLD
Company Secretariat	B, LV	D, HH	OL,OA, BL, LC, Dw, AAV, MDy	--	MD involving a) to c)

Legend:

UR: Unreserved

OBC-NCL: Other Backward Classes- Non-Creamy Layer

SC: Scheduled Caste

ST: Scheduled Tribe

EWS: Economically Weaker Section

PwBD: Persons with Benchmark Disabilities Category

a): B=Blind, LV=Low Vision Category

b): D=Deaf, HH= Hard of Hearing Category

c): OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Legs, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy

Category d) & e): SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

2. **Age Limit:** -Upper age limit for all above posts as on last date of application is 30 Years. Following relaxations in age shall be given, subject to production of evidence from the prescribed authority as per Government of India norms time to time:

- Up to a maximum of 05 Years to candidates belongs to SC/ST category
- Up to a maximum of 03 Years to candidates belongs to OBC (non-creamy layer)
- Up to a maximum of 10 Years if the candidates belong to Persons with Benchmark Disabilities (PwBD)
- Relaxation to Ex-Servicemen as per Govt. of India rules
- Up to a maximum of 05 Years to candidates presently working in Central/State Government or Central/State PSU or Autonomous Bodies in permanent posts.
- Up to a maximum of 05 Years to candidates who have ordinarily been domiciled in Kashmir division of J&K state during 01-01-1980 to 31-12-1989
- Up to a maximum of 05 Years for children/family members of those who died in the 1984 riots

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3. **Compensation:** The company offers an attractive compensation package. Besides Basic Pay, Dearness Allowance, Perks and other Allowances & benefits such as Leave, Medical reimbursement for self and dependent family members, Provident Fund, Gratuity, Uniform, Company's leased accommodation or HRA etc. will be admissible as per Company Rules as applicable from time to time.
4. **Selection Process:** Selection process shall comprise both a written test i.e. Computer based test (CBT) and personal interview.

4.1 **Computer Based Test (CBT)**

- a) Eligible candidates will be required to appear for Computer based test (CBT) at Test Centre. The exact date and venue of the CBT shall be communicated to the candidates through admit card to be downloaded from SMFCL website www.sdclindia.com.
- b) The CBT shall comprise of the following two Sections:

Sl. No	Subject	No. of Questions	Max. Marks	Duration
1	MCQs related to Specific Domain/discipline	90	90	2 hours
2	MCQs related to General Aptitude for all disciplines comprising of • General English (mandatory in English) • Quantitative aptitude • Reasoning • General Awareness	60 (15) (15) (15) (15)	60	
		150	150	

- c) There will be negative marking of 0.25 marks for every wrong answer
- d) Medium of test will be in Hindi and English.

4.2 CBT is planned to be conducted at Cities namely Bhopal, Bangalore, Chennai, Delhi, Guwahati, Hyderabad, Jammu, Kolkata, Lucknow, Mumbai, Patna.

4.3 CBT is planned to be held at various cities as mentioned above; however, depending on the number of applicants in respective city(s), examination location / city may be shifted to nearest city / centre. The candidates are required to mention their choice for CBT at appropriate place in the online Application Form.

4.4 **Personal Interview:** Those who qualify in the CBT will be shortlisted in the ratio of 1:7, (subject to availability) for interview for which call letters will be uploaded on SMFCL website and candidates will be intimated of the same through SMS and/ or e-mail. No other communication will be sent to the candidates for this purpose.

4.5 The final selection will be based on the overall merit considering the marks obtained in the written test (**85% weightage**) and the performance in the personal interview (**15% weightage**).

4.6 Only candidates who have obtained their final year pass results at the time of submitting the application are eligible to apply. Applicants must upload their Degree Certificate or Final Year Mark sheets along with the application.

4.7 Any request for change in date or venue of the selection process (written test/ interview) will not be entertained.

4.8 Request for change of mobile number / mailing address /category / posts / city for CBT centre opted in the online application will not be entertained.

4.9 Candidates should possess a valid email-id and mobile number. Candidates are advised to keep the email-id (to be entered compulsorily in the online application form) active for at least one year. No change in the email id will be allowed once entered. All information / communication regarding participating in the selection process shall be informed through email to the candidates found prima facie eligible, based on the online application data. Onus of receiving and downloading of information / communications, etc. will be on the candidate. SMFCL will not be responsible for any loss of email sent, due to invalid / wrong email-id provided by the candidate, delay or non-receipt of information, candidate fails to access her / his email /SMFCL website, etc., in time and no correspondence in this regard will be entertained.

4.10 No train/bus fare / TA / DA shall be payable shall be payable for attending the Written Test.

5. Application Fee:

At the time of submission of online application, candidates belonging to UR/EWS/OBC-NCL category are required to pay a non-refundable application fee of Rs.1,000/(One Thousand Only) inclusive of Taxes. However SC/ST/PwBD candidates are exempted from the payment of application fee subject to uploading of relevant certificate.

6. How to Apply:

i. Before applying, candidates should ensure that they satisfy the necessary conditions and requirements of the position.

ii. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of SMFCL website, <http://www.sdclindia.com>.

iii. While submitting the online application, the system would generate 'Registration No.' on top of online form filled up by the candidate. Note down this "Registration No." for further logging in and quote it for all further communication with SMFCL.

iv. While filling up the required details, candidates are advised to carefully and correctly fill all the details as required. Candidates are also advised to note the same and ensure the availability of all relevant documents as it will be required to be produced in original at later stages of selection (if called).

v. After filling up the required details under the "Fill Application Form", candidate must upload all documents under the "Upload Document" section.

The candidates shall ensure to upload all the necessary documents during the submission of Online Application, substantiating their claim with respect to their eligibility. THE DOCUMENTS TO BE UPLOADED BY THE CANDIDATES DURING THE ONLINE APPLICATION IS LISTED AS BELOW:

- a. High School certificate for proof of Date of Birth
- b. Certificates of Academic & Professional qualifications along with mark sheets of all the semesters / years for all the qualifications (Xth, XIIth, Diploma / Graduation / Post-Graduation as applicable and as claimed in the application form).
- c. Percentage Conversion Document as issued by the University / Institute (wherever applicable)
- d. EWS/ SC/ST/OBC-NCL/PwBD Certificate in the prescribed format by Govt. of India (wherever applicable)
- e. Proof of Identity & Address (Passport/Voter ID/Driving License/Aadhaar Card etc)
- f. PAN Card
- g. Proof of each period of experience claimed in the Application Form shall be submitted in a single pdf in chronological order (as applicable), including but not limited to offer letter, joining order, relieving letter, service certificate, relevant pay slips etc. substantiating the claim for period of service mentioned in the Online Application Form, if any.

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- h. Any other document required in support of your candidature and claims submitted in the Online Application Form.
- vi. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish “NO OBJECTION CERTIFICATE” at the time of Interview. In the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of Interview that they will produce proper relieving order from their organization.
- vii. After uploading all documents, candidates are required to make online payment under the “Make Payment” section. And post successful payment of application fee, final application form must be downloaded. Candidates are advised to keep a copy of Application Form submitted with them and to carry the same at the time of the selection (if called). The payment details show the amount to be paid to the bank based on category against which you are submitting application form.

Note: Candidates need to ensure that scanned copies are clear and visible.

The candidature is liable to be CANCELLED in case of failure to upload the necessary documents, during submission of online application, substantiating their eligibility as well as claims made in the application form. The payment details show the amount to be paid to the bank based on category against which you are submitting application form.

Applications without successful fee payment shall be treated as incomplete and shall be summarily rejected.

viii. Incomplete application or insufficient upload of proof would entail rejection of your candidature. No additional information other than those furnished in the Application shall be allowed to be considered at a later stage.

ix. Candidates belonging to SC / ST / OBC / EWS category should clearly indicate their category in the application form and should furnish proof of their category in the specified format at the time of document verification. OBC candidates belonging to “Creamy Layer” are not entitled for any reservation / concession admissible to OBC Category. Requests for change of category will not be entertained and category mentioned in the online application form submitted by candidate only will be considered. The OBC(NCL) / EWS certificate should be in the format prescribed by Govt. of India, from Competent Authority issued on or after 01.04.2026.

7. Medical Standards:

Applicants should possess sound health. Before Joining, selected candidates will have to undergo medical examination by the Government Hospital’s Chief Medical Officer and the appointment will be subject to meeting the health standards prescribed by the Company. No relaxation in health standards is allowed. The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their benchmark disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.

8. General Conditions and Instructions:

- (i) The cutoff date for determining the age limit, qualification and post qualification experience shall be the last date of submission of application i.e. **18.06.2026**.
- (ii) No person shall be eligible for appointment if he / she has been convicted by a court of law for an offense involving moral turpitude.
- (iii) Mere submission of application will not entail right to be considered further for selection process.
- (iv) While applying for a post, the candidate should ensure that he / she fulfils the prescribed eligibility criteria on the cut-off date and that the particulars furnished are correct in all respects. If, at any stage of the recruitment

process or thereafter, it is detected that a candidate has furnished any incorrect / incomplete information or has suppressed any material fact(s) to be considered as eligible or has resorted to unfair means during the selection process or is found guilty of impersonation or created disturbance affecting the smooth conduct of Computer Based Test / personal interview inside / outside the venue, his / her candidature will stand automatically cancelled / rejected forthwith. If any falsification on part of the candidate is / are detected after appointment, his / her service is liable to be terminated without any notice / compensation.

(v) If a candidate is eligible to apply for more than one post and wishes to apply for multiple posts, he / she must submit separate application for each post with separate application fee (as applicable). However, if the Computer Based Test is held for multiple posts in one session, she / he may appear for the CBT for any one post / discipline of her / his choice. In such cases, the remaining applications, if any, will not be considered for further recruitment process and application fee will not be refunded. SMFCL reserves the right of allocation of test location / centre as it may deem fit for which the candidate will be informed through the portal. In case of multiple / duplicate applications for the same post by a candidate, only the latest application will be considered.

(vi) Fraction of percentage of marks in educational qualification will be ignored and will not be rounded off to the next higher i.e. 59.9% will be treated as less than 60%. Wherever marks is awarded in CGPA, its equivalent % of marks must be indicated in the application form as per norms of University/Institute. The candidate shall also submit the conversion formula deriving CGPA to percentage equivalence issued by concerned University/Institute.

(vii) The process of registration of application will be complete only when the prescribed application fee (wherever applicable) is deposited with the bank through online mode on or before the last date of fee payment.

(viii) All appointments are subject to medical fitness as per the Rules of the Corporation.

(ix) Incomplete applications or applications with partial information or non-submission of documents shall be rejected.

(x) SMFCL reserves the right to cancel / restrict / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per requirement.

(xi) All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities.

(xii) Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted candidates via E-mail on the E-mail ID provided by the applicants in the application form.

(xiii) Candidates who want to avail relaxations available to SC/ST/OBC- NCL/ PwBD/ Ex servicemen/EWS are required to furnish Valid Caste/ Category Certificate in the prescribed format issued by the Authority as per GoI guidelines (in case of SC/ ST/ OBC-NCL).

(xiv) The recruitment against these vacancies shall be governed by the provisions of the SMFCL Recruitment Policy. The terms and conditions of appointment and the service conditions shall be governed by the notified Rules on the subject, as modified from time to time.

(xv) Applicants should clearly mention all the details mentioning the percentage of marks secured in the requisite qualification. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.

(xvi) If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.

(xvii) All applicants will be given option to choose amongst the Test Centres/ Venue for upto 5 choices. However, SMFCL reserves the right to add or cancel any city/centre depending upon the no. of candidates choosing a particular city/centre.

(xviii) All correspondence to the applicants will be made through E-mail only provided by the applicants in the application form. No other mode of communication will be adopted.

(xix) Selected candidate can be posted anywhere in SMFCL office or its subsidiaries in the country /abroad as per the work requirements.

(xx) Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on SMFCL's website only.

(xxi) Canvassing in any form will disqualify the candidature.

(xxii) In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

(xxiii) Legal jurisdiction will be Delhi in case of any dispute.

10. Important Dates & helpdesk

Opening Date for online Registration of Application	20 th May 2026, 16.00hrs
Closing Date of online Registration of Application and submission of online Fee	18 th June 2026, 18.00hrs
Tentative schedule for Computer Based Test (CBT)	July2026 (Exact date shall be intimated at the time of issue of Admit Cards)
Date of Interview	To be intimated later
Help Desk Number	022-61087564

Syllabus for Executive (Finance)/E-1, Post Code-01

- Corporate Accounting
- Income Tax Laws and Practice
- Indirect Tax Law
- Corporate Laws and Economic Laws
- Cost Accounting
- Fundamentals in Financial Management
- Auditing and Corporate Governance
- Project Management
- Banking and Insurance
- Accounting and IND AS Standards
- Strategic Financial Management
- Strategic Cost Management and Performance Evaluation
- Enterprise Information System
- Risk Management
- Financial Service and Capital Markets
- Risk Based Audit
- Capital Budgeting
- Financial Ratios
- Non-Performing Assets
- Cost of Funds-reduction in cost
- Asset Liability Management
- Treasury Management
- Corporate Social Responsibility
- NBFC Financial Accounting/Reporting

Syllabus for Executive (Projects)/E-1, Post Code-02 & Executive (IT)/E-1, Post Code-05

1. **Computer Proficiency:** Organization of a computer, Central Processing Unit (CPU), input/ output devices, computer memory, memory organization, back up devices, PORTs, Windows Explorer. Keyboard shortcuts.
Software: Windows Operating system including basics of Microsoft Office like MS word, MS Excel and Power Point etc.
Basics of networking and cyber security: Networking devices and protocols, Network and information security threats (like hacking, virus, worms, Trojan etc.) and preventive measures.
2. **Engineering Maths:** Linear Algebra, Calculus, differential Equation, probability, Statistics and Numerical Methods.
3. **Engineering Physics:** Engineering Mechanics, Electromagnetism, Waves, Wave Optics, Laser Physics, Semiconductor and Thermodynamics.
4. **Basic Civil Engg:** Types of estimates (approximate, detailed), mode of measurements and rate analysis, Types of engineering contracts, Tender and tender documents, payment, specification
5. **Basic Mechanical Engg:** Energy & Steam, Turbines, IC Engine, Refrigeration & Air Conditioning, Lath& Drilling M/c, Power Transmission, Lubrication & Bearing, Joining Process.
6. **Basic Electronics Concepts:** Concepts of resistance, inductance, capacitance, and various factors affecting them. Concepts of current, voltage, power, energy and their units.
7. **Basic Electrical Engg.:** DC Circuits; AC fundamentals; Magnetic, Thermal and Chemical effects of Electric current; Earthing - Installation, Maintenance, Testing
8. **Basic Business Finance:** Time Value of Money, Cost of Capital, Life of Project, NPV, IRR, Payback Period.

Syllabus for Executive (Legal)/E-1, Post Code-03

- The Recovery of Debts & Bankruptcy Act. 1993
- Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest (SARFAESI) Act. 2002, Registration of Charge with CERSAI in accordance with the SARFAESI (Central registry) Rules, 2011
- Insolvency & Bankruptcy Code, 2016
- Companies Act- Definition and Features of Company, Types of Companies, Provisions pertaining to Govt. Companies, Memorandum of Association and Articles of Association, Doctrines of Ultra Virus/ Constructive Notice/ Indoor Management, Common Seal Clause. Registration of Charge with ROC, Powers of Directors. Winding-up of companies & types of Winding up
- Limitation Act- Specially S. 3, 5, 12-24, 29(2), Schedule- 61-67, 112, 113
- Registration Act- Specially S. 17, 18, 23, 23A, 24-26, 28, 29, 32, 33, 47,49,71
- RTI Act- Specially S. 2(a), (b), (c), (d), (f), (h), (i), (j), (n), 7,8, 11
- Constitution- Specially Part III, IV, Art. 152, Schedule VII, 292, 293
- CPC relevant provisions- Part VII, VIII, Section 151
- Land Acquisition Act- Specially Chapter 4 and 9
- Arbitration and Conciliation Act- Relevant provisions S. 2, Ch. II, S. 10, 11, 20-23, 31, 34, 35
- Bharatiya Nagarik Suraksha Sanhita (BNSS)- Basic knowledge
- Bharatiya Nyaya Sanhita (BNS)- Basic knowledge
- Bharatiya Sakshya Adhinyam (BSA)- Basic knowledge
- Contract Act- Basic knowledge, including Indemnity, guarantee
- Partnership Act- Basic knowledge
- Transfer of Property Act- Lease/Licence/Sale/Gift etc.
- Law Related to Mortgages- Types of mortgages etc.
- Interpretation of Statutes Corporate Laws
- Basic knowledge of Title Search of properties
- Negotiable Instruments Act- Sec. 138 to 141

Syllabus for Executive (CS)/E-1, Post Code-04

Unit Name - Corporate Laws and Governance

1. Companies Act, 2013

- o Provisions related to Corporate Governance
- o Board Composition and Meetings
- o Corporate Social Responsibility (CSR)
- o Appointment, Powers, and Duties of Company Secretary
- o Shareholders and Investor Relations

2. Securities Laws

- o SEBI Regulations
- o Listing Obligations and Disclosure Requirements (LODR)
- o NSE and BSE Listing Requirements
- o Insider Trading Regulations
- o Market Rumour Compliance

3. Regulatory Framework

- o SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
- o SEBI (Insider Trading) Regulations
- o Securities Contracts (Regulation) Act, 1956

Unit Name - Investor Relations and Compliance

1. Handling Investor/Shareholder Grievances

- o Procedures for Redressal of Investor Complaints
- o Role of Company Secretary in Investor Relations
- o Coordination with Registrar and Transfer Agents (RTA)

2. Unpaid Dividends and Unclaimed Shares

- o Provisions under the Companies Act, 2013 regarding Unpaid Dividends
- o Transfer of Unclaimed Shares to Investor Education and Protection Fund (IEPF)
- o Procedures for handling shareholder requests and transfer to IEPF

3. Corporate Disclosures and Communication

- o Statutory Disclosures under SEBI and Companies Act
- o Regular Reporting to Stakeholders
- o E-filing of Statutory Forms on MCA Portal

Unit Name - E-Filing and Statutory Compliance

1. MCA Portal E-Filing

- o E-filing of Forms (DIR-12, AOC-4, MGT-7, etc.)
- o Role of Company Secretary in Filing Annual Reports and Financial Statements
- o Co-ordination with PCS for Filing

2. Handling Statutory Returns

- o Filing of Forms and Reports with SEBI
- o Filing of Forms with Stock Exchanges (NSE, BSE)
- o Preparation of Annual Return and its filing

3. Board and Committee Meetings

- o Procedures for Convening and Conducting Board and Committee Meetings
- o Drafting of Notices, Resolutions & Minutes
- o Statutory Requirements for Board Reports and Annual Reports

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Unit Name - Insider Trading & Corporate Ethics

1. **Insider Trading Regulations**

- o Monitoring and Reporting of Insider Trading Activities
- o System Driven Disclosures on NSDL
- o Reporting to SEBI and Other Authorities

2. Corporate Governance and Ethics

- o Role of Company Secretary in Ensuring Corporate Governance
- o Corporate Social Responsibility (CSR) and Compliance
- o Whistleblowing and Ethical Practices

Unit Name - General Awareness and Current Affairs

1. **Economic and Financial Laws**

- o Current Trends in Corporate Governance
- o Updates on Market and Financial Regulations
- o Current Affairs Related to Corporate Law, SEBI, NSE/BSE

2. Recent Developments in the Corporate World

- O Changes in Companies Act, SEBI Guidelines, and Stock Exchange Regulations
- O Case Studies on Corporate Failures and Lessons Learned

Unit Name - Communication and Reporting

1. **Report Preparation and Documentation**

- o Drafting Reports for Board Meetings and Stakeholders
- o Preparation of Annual Reports, Forms, and Financial Disclosures
- o Coordination with Senior Management and External Authorities

2. Legal Documentation and Compliance Communication

- o Communication with Regulatory Bodies (SEBI, NSE/BSE)
- o Interaction with Investors and Shareholders
- o Draft response against RTI Query